

Minutes of OFB Board

(March 24, 2019)

Location: Harvest House

Board members present: Bob Thompson, Lacy Hagan, John Bouda, Able Allen, Ellie Kuhn, Robyn Blakely, Theo Biamonte, Joe Karpen, Cathy De Troia, and Ron Yarbrough

We had a quorum of 10 board members.

Visitors present: Robert Zieber, Diane Silver, David Winston, Leif Force, and Brianne McCasland

Board members not present: Charlie Myers,

Items voted upon:

- Elected 2019 Officers
 - Joe Karpen: President
 - Ellie Kuhn: Vice President
 - John Bouda: Treasurer
 - Ron Yarbrough: Secretary
- Board approved OFB Complaint Policies and Procedures Summary, Flow Chart, and Sections 1,2, & 4

Current Board Members and their terms:

John Bouda shared his table of current board members and their respective years of service and end of term date.

We currently have eleven board members; Nominating Committee (Ron) needs to find one more board member.

New Year's Eve:

Ellie recommended that we proceed with booking a band and caller for NYE dance 2019. Ellie was not volunteering to organize the NYE dance, but she's willing to contact the talent for the dance with David Winston's guidance. John will give Ellie the budget for the band and caller for NYE dance.

Booking for the Thursday dance:

David Winston (booker) needs help with organizing housing of potential bands and callers.

- We have 5 band members/caller needing housing in June.
- Bruce Kabat is willing to house but not organize housing for bands/callers.

David will let Able know when larger (single payment) groups are coming to Thursday dances.

Booking is complete through the 2nd quarter.

Able mentioned that bands/callers are appreciative of recently approved increases in the minimum payouts, but that they're unaware of this increase (should we determine how to communicate this increase to bands/callers?).

Executive Session

OFB Values Statement:

This meeting spent about an hour trying to determine 4-5 values to list in the OFB Values Statement. Judy Chaet will forward our review to Ron after it's refined.

OFB Dance Community Behavior Committee presentation:

The board members received recommended OFB Complaint Policies and Procedures prior to this meeting from the Dance Behavior Committee (DBC). Joe stated that these policies and procedures are significant improvements in defining how we're to deal with complaints, but he clarified that these documents will never be perfect/complete, so the board needs to recognize that future improvements will always be available. The board was given the opportunity to ask questions and make comments concerning these policies/procedures.

Robyn motioned and Ellie 2nd that the board approves the Complaint Policies and Procedures Summary, Flow Chart, and Sections 1, 2, & 4. The board unanimously approved these portions of the document.

The DBC will continue working on Section 3.

The Board needs to determine how it will implement these policies and procedures (do we need to create another committee whose function will be to gather the facts, fill out the documents, and provide the board with information it needs to deal with individual complaints?)

Echoing Cathy's questions by e-mail about the past Dance Guidelines and Etiquette, Able recommended that the DBC update these documents and include them in our policies as a possible prevention tool to inform dancers of acceptable/non-acceptable behaviors.

John requested that the DBC work on a Definitions section at the beginning of the documents. He was specifically addressing questions as to who the "Leaders" were, and what "After-the-Fact" and "Disrespecting someone's identity" and such statements mean? Diane (one of the DBC members) answered John's questions but agreed that a definition's section at the beginning of these documents should be added.

Closing round:

Board members were asked to give feedback on how the meeting went.