

Minutes of OFB Board
(December 16, 2018)

Location: Harvest House

Board members present: Bob Thompson, Jordan Thomas, Joe Karpen, John Bouda, Cathy De Troia, Lacy Hagan, Ellie Kuhn, Able Allen, Charlie Myers, and Ron Yarbrough

We had a quorum of 10 board members.

Visitors present: Robert Zieber

Board members not present: Grace Sideris, Robyn Blakely

Items voted upon:

- Board approved increasing NYE's budget by \$350 to cover new Bryson Gym fee.
- Board voted to increase Thursday dance fee by \$1 starting in 2019 (\$7 member, \$8 non-member, still just \$1 for WWC student).
- Board voted to increase membership fee (\$8 by Paypal \$10 by cash) **at the start of the 2019/2020 membership drive.**

New Appointments:

Joe appointed Cathy to organize a Marketing committee
The board appointed Ellie as Vice President by Dynamic Governance

Important Dates established:

The next board meeting will be on Jan. 27 (time?) at the Harvest House.

The upcoming OFB Annual Membership meeting will be Sunday, February 17 at the Harvest House:

- Pot luck at 5 pm
- Meeting at 6 pm
- Waltz at 7 pm

New Business:

English Country Dance:

Bob shared that the annual ECD weekend dance (Feb. 10) already has 109 dancers enrolled; the max number allowed is 120 dancers, so it's going well.

New Year's Eve Dance:

Ellie and her elves are preparing for the decorations.

Techno: Grant is working on an interesting "virtual reality" presentation.

Charlie motioned, Able 2nd, and Board approved unanimously to increase the NYE budget by \$350 to cover WWC Bryson gym fee.

Dance Behavior Committee:

Charlie shared the progress that the committee has made. Recent developments included an emphasis on believing the victim as well as recognizing that the victim could be a falsely accused perpetrator. Also, a recognition that the board will need to review allegations on a case-by-case basis as opposed to an earlier proposed "3 strikes" policy.

The DBC's intentions are to have the draft guidelines available at the next board meeting (Jan. 27) so that it can be voted upon and possibly available to share at the Feb. 17th Annual Membership meeting. Joe emphasized that this draft will always be a working document and that our goal should be to have the guidelines established in March even if it's not perfect.

Robert Zieber (visitor and DBC participant) suggested calling the DBC's document the Dance Community Guidelines; this title implies that incidents both at or outside of the actual dance may be addressed; furthermore, "Guidelines" sounds more flexible than Policy or Rules.

Sound Committee:

Weogo has shared some ideas to improve the sound in Bryson gym as well as eliminate the work to set up/take down the speakers; this idea will be to leave the speakers hanging from the rafters. Weogo's estimate to do complete this work is \$2000. Jordan and John will converse more with Weogo about this topic.

Treasurer:

John shared his concern about committee chairs not getting their budgets for 2019 to him yet.

2018 budget through October showed some concerning deficits:

Approximately \$4000 in the red (actual)

An estimate of \$6000 in the red (to budget)

The only positive aspect from John's report is that the OFB reserve is still \$7000 above the \$32,000 requirement.

John noted that the Sound Engineer has voiced concern over being paid less than going wage for his work that includes many hours of set-up and take down. Hence the request

to have hanging speakers and permanent cabling. John has also been told that the minimum payments for Talent have not increased in ten years. John recommended that minimums and Sound Engineer pay be increased. How much? To be determined.

In response to these deficits, John motioned to increase the Thursday dance door fee \$1 starting in 2019 (\$7 member, \$8 non-member, still just \$1 for WWC student). Someone(?) 2nd the motion and the board approved this fee increase.

Likewise, Ellie motioned and Able 2nd to increase the Membership fee. Able suggested \$10 for cash Membership and Lacy suggested \$8 Paypal Membership. The board voted unanimously to approve these increases. This increase won't be in effect until next year's membership drive starting in August.

Joe appointed Ellie as the Merchandise Chair. Ellie will be pursuing OFB T-shirts to sell for ... \$30(?). Lacy offered to help acquire the base shirts and ink materials. The OFB will fund the purchasing of materials.

Marketing:

Joe appointed Cathy to organize a Marketing group with the intent of increasing the attendance at the Thursday dance. Cathy doesn't have to chair this Marketing group, but Joe specified that a board member (Cathy) needs to be on this Marketing committee in order to report back to the board during our monthly meetings. Comments that were mentioned during this discussion were:

- We have a Facebook (FB) Group (Owen Schaffer/Susie Bell?)
- We have a Facebook (FB) Page (Charlie)
- We have an OFB website.
- What's the best way to track membership?
- We used to have an OFB membership directory (little booklets)

Nominating Committee:

We currently have twelve board members (with Lacy and Cathy's nominations pending at the February 2019 Annual Membership meeting).

Unfortunately, we have Jordan and Grace coming off the board at the February 2019 Annual Membership meeting.

Ron will put together a slate of nominations for our January meeting.