

Minutes of OFB Board
(May 27, 2018)

Location: Bob Thompson's House

Board members present: Bob Thompson, Ron Yarbrough, Gretchen Caverly, Jordan Thomas, Charlie Myers, Able Allen, Grace Sideris, and Ellie Kuhn

Board members not present: Joe Karpen, John Bouda, John Houlditch, and Robyn Blakely

These notes were taken by Ron Yarbrough. We had a quorum of 8 board members, so we were able to vote on various decisions listed below.

Previous Minutes of March 25th meeting:

- Board approved the March 25 minutes by acclamation.

Old business:

Square Credit Card System: We've been using the credit card system for a couple of months now on a very limited basis. Like all credit card transactions, it's much slower than our common cash transactions. We need written instructions for our money table volunteers to follow (Able Allen).

ECD Inclement Weather Insurance for dance weekends: Bob reported that the CDSS has funds available to dance communities that suffer financial losses. There's a form that we'd have to complete and there's a \$500 maximum. Able recommended that we pursue this CDSS financial support to offset our New Year's Eve losses due to the ice storm.

Publicity: Charlie suggested that we could set up a Facebook and Instagram page for the Old Farmers' Ball. He was asking the board for input as to what we'd like to pursue with these pages (conduct dance community surveys, etc.?); the board's response was that Charlie, Grace, and Joe are welcome to create whatever ideas they had for these pages and just report back about the directions they were pursuing. Charlie shared that a Bicycling webpage had posted a political statement which resulted in very negative community responses. The board understood Charlie's point and stated that our webpages should avoid political issues. Grace said that she could share UNCA's use of their webpage(s).

Retreat: Gretchen shared that Joe had recommended that we move the OFB Board retreat until sometime in the Fall.

Dance Behavior Committee: Charlie shared that the DBC has developed a rough draft guideline for the OFB to use in the event of a complaint. There are three levels of responses depending on the type of offense being addressed. Level 1's are documented

concerns and may not require speaking with anyone. Level 2's will likely require someone in leadership getting with an offender about a complaint; Level 2's can usually be dealt with that night and not require further action. Level 3's would be more egregious offenses that might require the offender to leave the dance with a follow-up meeting with the offender to discuss future actions. There's also a flow diagram that helps the leadership dealing with the issue follow the process on the night of the offense for each of the levels and a form to fill out by hand that night that would be entered into a secure database for future searches/referencing.

New Business:

Executive Session

OFB Presidency:

Gretchen has resigned as President of the OFB. Understanding the need for OFB board members, she has agreed to stay on the board until we can get new board members. In the interim, Joe Karpen will function as President of the OFB.

Nominating Committee:

The following people were mentioned as potential candidates to become new board members:

Kathy (?): Longtime OFB dancer. Retired systems analyst for Washington, the DC government.

Jess Scheuring: Dancing with OFB about 5 yrs. Has been volunteering at the Thursday dance lately.

Jordan Diamond: Dancing with OFB about 8 yrs. Has been involved with helping at the Monday night dance.

Forest Doyle: Currently the booker for Thursday's bands and callers. Typically the booker is already contributing a lot to the dance community, but Gretchen mentioned Forest as a possible candidate if we don't have success with any of the candidates mentioned above.

2018 New Year's Eve Dance:

Able reminded us that we need to get moving on 2018's New Year's Eve Dance if we're planning on having one. We need to find someone to lead this effort; the possible candidates mentioned during this meeting were:

Morgan Dickey
Kara Goforth